Julia Méndez Achée is the HR Policy & Employment Compliance Counselor for Chevron. She also is a Distinguished Fellow for Biddle Consulting Group Institute for Workforce Development. Since 1995, she has assisted with preparing affirmative action reports and DEI reports, reviewing company policies and processes, as well as training on topics related to EEO compliance, affirmative action programs, and diversity/inclusion topics. She is particularly passionate about consulting and training on inclusive practices for individuals with disabilities as well as veterans, military, and military spouses.

Julia is a graduate of the University of New Orleans where she obtained a Bachelor of Science degree in General Business Administration and a Master of Business Administration. She has a Master of Arts degree in Professional Counseling from Liberty University where she graduated with distinction and a Master of Arts in Ministry Leadership from New Orleans Baptist Theological Seminary.

She holds a Professional in Human Resources certification from the HR Certification Institute, is a Society of Human Resources Professional Certified Professional, is a Certified Disability Recruiter from The Sierra Group, is a Certified Employment Law Specialist from Columbia Southern University, is a Certified Affirmative Action Professional from the American Association for Access, Equity and Diversity, and is a Certified Diversity Professional through the Institute for Diversity Certification.

Memberships in professional organizations include the Louisiana Liaison Group (LLG), Society for Human Resource Management; New Orleans SHRM; Society for Diversity, and American Association for Access, Equality, and Diversity where she currently serves as the Public Information Chair. She was appointed in 2016 by the governor of Louisiana to the Louisiana Commission on Human Rights where she currently still serves. She is a contributor for Circa’s “Ask the Experts”.